


GRUPPO BERNARDINI TERNI 	POLITICHE DEL GRUPPO PER LA QUALITA', LA SICUREZZA, L'AMBIENTE, DIVIETO DI CONSUMO ALCOL E STUPEFACENTI, LA PROTEZIONE AZIENDALE E POLITICA DI SUBAPPALTO	Data 7 gennaio 2013	Allegato 12 al M_QAS
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With this document the direction of the Bernardini Group Companies intends to affirm the commitment of the organization in accordance with the provisions of the law on safety, prevention for workers (also counteracting the use of drugs and alcohol) environmental protection and sub contract policies.

QUALITY POLICY

Policy of the Bernardini Group is to ensure the complete satisfaction of its customers by combining high levels of quality and excellence with the high cost competitiveness. Direction is therefore committed to:

- set annually and periodically review of the specific objectives for continuous improvement
- direct the entire organization and stimulate it to achieve these objectives also economically
- ensure that staff have appropriate skills to achieve the goals and kept constantly updated through a process of continuing education, for which is allocated an annual budget
- plan, monitor, implement and continuously improve the program of the European Chemical Transport Association (ECTA) 'Behaviour Based Safety' for the activities of safe driving, loading and unloading of non-hazardous chemicals


In this context compliance with ISO 9001 standards must be vested and widespread within the Company, all employees and collaborators are invited to operate according to the Quality Management System adopted and in accordance with the objectives of the Company itself.

POLICY ON THE ABUSE OF ALCHOL AND DRUGS

Our policy is to carry out all our activities through personal in psycho-physical conditions suitable for safe operation, management therefore:

- prohibits the crews consumption of drugs and alcohol while on duty and in all circumstances that may impair the performance
- prohibits the possession of drugs and alcohol in the cabins of tractors
- agrees to make periodic checks on a sample sobriety of their employees
- states to take measures it deems appropriate to offset any breach of the above mentioned also in relation to its sub carriers
- it is also recommended that employees should avoid taking it outside of the working period and especially if the effects can continue during the next subsequent job performance. The Company recognizes the addiction to alcohol and drugs as a treatable condition

Those who believe they are addicted to drugs, alcohol, beer, wine etc are asked to apply medical advice before their status could adversely affect their ability to work, in particular that of driving and therefore be a danger to their safety, that of their colleagues, for the traveling public and for the means and the goods entrusted to them. The company reserves the right to make unannounced inspections within the means of transport and the workplace in relation to the presence or occasional small doses of drugs and / or alcohol. It also recalls that in accordance with the Workers' Statute drug use or alcohol abuse may be subject to dismissal.

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POLICY OF HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION

The policy of Bernardini Group is also to carry out all its own activities protecting health and safety of employees and third parties as well as paying attention to an effective protection of the environment. Concretely management is committed to:


- create safe working conditions and take the necessary precautions to minimize the risks associated with the transport of chemical and maintenance activities
- continuously aware of their employees and collaborators to take action to achieve these objectives
- maintain a fleet of vehicles at the highest levels of technology in the field of Safety and environmental protection as well as perfectly efficient to minimize road accidents
- maintain an effective internal organization designed to cope with emergency situations
- monitor regularly in consultation with medical specialists on the physical integrity of employees and their fitness for duty
- adoption of technological innovations that may be placed on the market in order to limit emissions of pollutants
- adoption of fuel (among those present on the market) which ensure the formation of a lower level of products harmful to the environment
- disposal of special waste (waste oil, spare parts etc) as required by law
- training of personnel to careful driving so as to reduce the fuel consumption and therefore of pollutants emitted.
- use companies that specialize in early intervention to minimize the damage to communities and the environment in case of accidents or environmental contamination that may arise during the various business processes

COMPANY POLICY OF PROTECTION

A Bernardni Group's policy is to apply appropriate measures to preserve the company's assets, documents and information in its custody or received from customers in its activities. The management therefore undertakes to:

- train our staff on how to access corporate structures by third parties, the custody of the documents and the supervision to be exercised against potential damage to vehicles and equipment
- require its employees and collaborators the necessary confidentiality about facts, figures and events relating to activities, products and facilities of the company and the clients that they have learned during the execution of the service

All employees and contractors are asked to respect this policy and enforce it in contact with anyone outside.

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POLICY OF SUB CONTRACT

While emphasizing the use of its own resources for the execution of the service, it is Group policy to resort to sub contract for a portion of their orders to ensure customers maximum flexibility and competitiveness. Bernardini Group ensures, however, that these sub contracted orders are executed according to the same standards in corporate about Quality, Health, Safety and Environmental. In this regard, the management is committed to:

- focus on the sub carriers with management system certificated for Quality and/or in possession of certification SQAS
- ensure constant monitoring of sub carriers through a process of qualification and periodic monitoring of their performance

ROAD SAFETY POLICY

It is a Group's policy to conduct its business in a manner that protects the safety of its employees and of all those who are involved in the business, such as customers and the communities in which it operates. The company will do everything possible to prevent all accidents, injuries and all kinds of diseases due to work, requiring the participation of all staff. The company is engaged in an ongoing effort to identify, eliminate or better manage the security risks associated with the business, that is why our policy is committed to:

- promote the program of ongoing training of its drivers according to the guidelines CEFIC BBS 'safety behavior-based'
- act promptly, efficiently and with care in emergencies or accidents caused by its operations, working together with transport organizations.
- buy vehicles approved to the requirements of the law and maintain them, establish management systems, provide staff training and conduct operations in order to safeguard people and property
- act in full compliance with current regulations and apply responsible standards where laws and operating regulations lack
- emphasize to all employees and those who work for themselves have a responsibility to do their jobs safely and consistently encourage safe behavior.
- maintain over time monitoring of performance indicators for measuring the effectiveness of the BBS policies

During the periodic review, the management of the Bernardini Group performs audits and evaluations of data on operational processes to measure progress and to ensure compliance with the policy of the Safety, Quality, Health and Environment.

CEO

Umbro Bernardini